



# Academy at the Farm, Inc. Charter School

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**AATF Policy#: 2.37**

## **Respect and Civility Policy Statement**

### **Purpose:**

Academy at the Farm believes that a safe, secure, nurturing and civil environment is essential to accomplishing its mission to create a community which works together so that all Academy at the Farm students will reach their highest potential.

### **Scope:**

This policy promotes mutual respect, civility and orderly conduct among all school employees, students, parents, members of the governing board, and the general public. The policy is not intended to deprive any person of his or her right to freedom of expression. Rather, it is intended to maintain, and to the extent that is possible and reasonable, a safe, harassment-free workplace for students, families, members of the governing board, and staff, that is free of disruptive, demeaning, intimidating, threatening or aggressive behaviors.

### **Policy:**

1. AATF staff will treat students, parents, fellow staff members, members of the governing board, and members of the public with respect and will expect the same in return.
2. AATF staff will not conduct business with those who use obscenities or otherwise speak in a demanding, loud, insulting or threatening manner.
3. From time to time, AATF may identify topics not amenable to student discussion outside of a particular classroom or class subject matter, because of reasonably held, evidence based concerns that the safe, secure, nurturing and civil learning environment will be disrupted. Examples of topics may include, but are not limited to, sexual relations, incidents of war, brutality or violence occurring outside of school, and heated political contests. Sex and reproduction may be an appropriate topic for discussion within a class on biology, whereas other topics may be appropriate for discussion in classes on history or government. AATF will give all school employees, students and parents notice of any topical limitations when the need for the same arises.
4. Volatile, hostile, or aggressive actions and words will not be tolerated, and individuals who engage in these activities may face penalties up to, and including, criminal prosecution.

**Academy at the Farm students' rights and responsibilities are further defined within the Code of Student Conduct.**